DULUTH JOINT POWERS ENTERPRISE TRUST BOARD OF TRUSTEES MEETING MINUTES Wednesday, March 14, 2012

Board Members Present: Rick Ball, David Montgomery, Dan Russell, Brian Ryks

Board Members Absent: None

Others Present: Amy Diedrich, CBIZ; Cookie Gilmore, City of Duluth Human Resources; Kim Hall, City of Duluth Human Resources; Steve Hanke, City of Duluth Attorneys Office; Randy Overby, Duluth Airport Authority

Chair Montgomery called the meeting to order at 10:31 a.m.

Approval of Minutes: The February 1, 2012, Minutes were approved.

Discussion

• There was discussion regarding differentiating employee medical premiums between smokers and nonsmokers. Dan Russell requested Steve Hanke follow up with some legal research.

New Business

 Russell discussed the Northland's Community Wellness Day scheduled for Saturday, April 28, 2012. Russell advocated for the Duluth Joint Powers Enterprise Trust to pay \$2,000 to sponsor the event. Kim Hall indicated that the Wellness Committee should decide whether money be spent and that this might be too general and too soon. Hanke indicated that the Board of Trustees dictates how the Trust money is spent; the Board could force the expenditure from the Wellness Committee money. Rick Ball motioned to approve an expenditure of up to \$2,000, subject to the approval of the Wellness Committee, to sponsor the Northland's Community Wellness Day. Dan Russell seconded. Resolution <u>JPE</u> <u>0312 20</u> passed 3-0-1 (Montgomery abstained).

Other Business

- Russell asked about the status of the 2012-2013 Professional Services Agreement between the Duluth Joint Powers Enterprise Trust and the City of Duluth. Hanke stated the City Council just approved the Agreement by resolution on Monday; therefore, both the Board and City have formally approved the agreement through December 31, 2013.
- Discussion ensued regarding the Medicare Supplement Plans. Amy Diedrich of CBIZ presented an overview of what a Medicare Supplement Plan is and how it

could benefit the Duluth Joint Powers Enterprise Trust. Diedrich indicated the Duluth Joint Powers Enterprise Trust could potentially save more than \$1 million annually by moving retirees age 65 and older to the Medicare Supplement Plan.

• Board members indicated that CBIZ should come back next meeting with proposals matching Plan 3A.

Next meeting: Wednesday, April 11, 2012, at DECC Business Office Conference Room at 10:30 a.m.

The meeting adjourned at 12:00 p.m.

Minutes respectfully submitted by, Steve Hanke Assistant City Attorney City of Duluth

SH:tmf